

## International Federation of Automatic Control

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# Lewis Steller

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# The Proper Use of Human Ability: A CHALLENGE TO ENGINEERS

In May 1983 Professor H. H. Rosenbrock D. Sc., FRS (University of Manchester) addressed the International Research Symposium on "New Techniques and Ergonomics" in Valenciennes (France). What he said seems to be of great interest to the engineering community in general both with respect to the challenge and to the encouragement of his words. We have therefore asked and received his permission to publish this address in the IFAC Newsletter and we invite our readers to forward to us their comments.

If a stranger to our industrial civilisation were to see it for the first time, he would I think be struck by a number of things. The high average level of wealth that it makes available; but also the wide disparity in the distribution of wealth. The intense desire for greater wealth, and the lack of contentment with what we have. The immense potential for greater production that somehow we are unable to tap. And after a little acquaintance, he would I think be profoundly impressed by a contrast: between the care with which we ensure that all the potentialities of machines are brought into play, while the potentialities of human beings are neglected, if not rejected.

In talking of the "rejection" of human skill and ability, it may be thought that I exaggerate, but consider a sight which can be seen in any industrialised country. A stamping press is making parts from metal sheet, and is attended by an operator. Every few seconds, the operator picks up a piece of metal and puts it in the machine. The press operates, the part is ejected, and the operator puts in a new piece of metal.

Now at the present time it would be easy to find general-purpose robots which could do the operator's job. Yet any engineer who proposed to use a general-purpose robot in this way would no doubt be accused of extravagance. A robot has far greater versatility than is needed here, and much of its potential ability would be wasted. What has to be done is within the scope of a much simpler and cheaper machine, a pick-and-place device.

The contrast between our attitudes to machines and to people is striking. We should not habitually use a machine for tasks which are much beneath its ability, yet we habitually give to people jobs which involve an incomparably greater waste of ability.

It is no answer to say, as is sometimes said, that the advances of technology inevitably require the rejection of human skill. Technology is a human product, and it is human intentions that have given it the shape that it now has. These intentions were clearly and consciously expressed by F. W. Taylor in the well-known quotation from the "Art of cutting metals": "Under our system the workman is

told minutely just what he is to do and now ne is to do it; and any improvement which he makes to the orders given to him is fatal to success."

If we accept this attitude, then in the future it will not only be the shop-floor worker who will be "told minutely just what he is to do". It will also be the office worker, and the workers in banks and shops, and also many workers who have had a professional standing: in design, in management, in some parts of medicine and legal work. And the "telling minutely" will be done not by people but by computer systems, linked together in communication networks, and running "artificial intelligence" programs into which human knowledge has been encapsulated.

Such a vision of the future must surely repel us, and there is no good reason why we should bring it to pass. It is not required by the technology that is becoming available. It does not make good use of the human and material resources that we possess. Yet if we wish to avoid it, we shall have to change the spirit in which we approach the design and development of new technology.

The change that is needed is a simple one. We must not regard human skill and ability as things to be rejected, and replaced by the machine. We must regard them as a precious resource that is to be fostered and made more productive by machines. We must not see machines as competing with people, to replace them, but as cooperating with people, to assist them.

The preservation and enhancement of human skill does not mean a backward-looking nostalgia for earlier skills. We have to admit that skills must change as technology changes. But this also implies that technology must allow space in which existing skills can be exercised and can evolve into the new skills that a new situation demands.

Is such a programme possible? I believe profoundly that it is, and if it were not I should no longer wish to be an engineer. Not only is it possible, but I believe that it offers better technological and economic solutions, as well as a better social and human future. It is, I suggest, the most important project that confronts technologists at the present time.

# **FORTHCOMING EVENTS**

Title	1983	Place	Deadlines	Further Information
IFAC Workshop Design of Work in Automated Manufacturing Systems (with special reference to small and medium sized firms)	Nov. 7—9	Karlsruhe, FRG	The second secon	Mr. H. Wiefels VDI/VDE GMR Postfach 1139 D-4000 Düsseldorf, FRG
IFAC Workshop Human Gait Analysis and Applications	Nov. 24—27	Montpellier, F	Jagory's	Prof. P. Rabischong Unité de Recherches Biomécaniques, INSERM 395, Avenue des Moulins F-34000 Montpellier, France
Title	1984	Place	Deadlines	Further Information
IFAC Workshop Systems Engineering Approaches in Control Engineering	March 26 — 28	Noord- wijkerhout, NL	October 15, 1983	H. Feikema Foundation for post-degree- education in control engineering Lorentzweg 1 NL 2628 CJ Delft, Netherlands
IMACS/IFAC Int'l Symposium Modelling and Simulation of Electrical Machines and Converters	May 17 — 18	Liège, B	Pithing to the state of the company	Prof. H. Buysse Unité Courant Fort et Electrotechnique Université Catholique de Louvain Bâtiment Maxwell Place du Levant 3 B-1348 Louvain-la-Neuve, Belgium
6th INRIA/IFAC Int'l. Conference Analysis and Optimization of Systems	June 19 — 22	Nice,	not yet known	Prof. A. Bensoussan INRIA Domaine de Voluceau B.P. 105 F-78153 Le Chesnay, France
9th WORLD CONGRESS	JULY 2-6	BUDAPEST, H	stantar not to pri souther turn to life toplaw to then with one twalland on most while a sign most while a sign most while a	Computer and Automation Institute Hungarian Academy of Sciences P. O. Box 63 H-1502 Budapest, Hungary
(等)	have been 2 and 3, v next News	submitted. The Inte	ernational Progra something like 55	Congress Secretariat indicates that near to 1000 pape mme Committee, meeting in Laxenburg on Novemb 50 papers for presentation in about 90 sessions. The
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IASC/IFAC 6th Symposium on Computational Statistics COMPSTAT '84	August 27 — 31	Prague, CS		COMPSTAT '84 M. Novak General Computing Center Czechoslovak Academy of Sciences CS-182 07 Prague P.O. Box 5, CSSR

not yet

known

John W. Hursh

Aircraft and Spacecraft Division

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Sept.

IFAC Workshop Reconfigurable Spacecraft Systems

Autonomous and Non-Autonomous

#### **Workshop Reports:**

#### 12th IFAC/IFIP Workshop on Real-Time Programming

The Workshop was held on 29—31 March 1983 at the Balls Park Campus in Hertford of the Hatfield Polytechnic, UK.

It was attended by 37 people, with 11 coming from industry, 5 from research institutes and 21 from academic institutes. Only one research student attended.

The international programme committee selected fourteen papers for presentation at the Workshop, as shown below:

#### PROGRAMME:

#### Tuesday, 29 March

- J. Chapman: A Database Administration Support Environment
- J. Gorski: Testing and Reliability Issues in a Development of a Dedicated Real Time System
- E. Crichton: Data-Base Management in a Distributed Process Control System
- S. Savoysky: Data Bases in Civil Engineering Control and Research
- B. Wiszniewski: A Man-machine Intercommunication Facility in Well-structured Concurrent Systems

#### Wednesday, 30 March

- J. N. Magee: Dynamic System Configuration for Distributed Real-Time Systems
- W. Epple: A System for Application Oriented Requirements Specifications
- A. Lewis: IRTB An Alternative to Real-Time Programming
- G. Bull and R. Mitchell: Exception Handling Considered Harmful
- S. Riviora: A Multiprocessor Implementation of Tasking Facilities in Ada
- R. Mitchell and H. Robinson: Normalisation in Another Context.

Thursday, 31 March

- J. Dubery: A Debugging Package for Modula
- T. Tempelmeier: Monitoring of Real-Time Systems by a Separate Processor
- E. J. Dowling: Some Tools and Methods for Real Time Software Validation

The papers presented fell into the following categories:

#### Programming support environments

The 3 papers covered the topics of application oriented requirements specifications, configuration control, and design description languages. The paper on requirements specification described the implementation of a system called SARS which provides the user with both a methodology for application oriented requirements specification and a set of tools to support the creation, modification and manipulation of a requirement specification. The paper on configuration control described a system called CONIC and how dynamic configuration control is achieved. The paper on design description languages described the approach taken with Industrial Real-Time Basic to the problem of designing and implementing complex, distributed realtime systems.

#### Testing real-time software

Five papers dealt with this subject; they covered a wide range of topics. The first was concerned with the importance of structure in producing testable and reliable software. The second paper was concerned with identifying principles relating to testing and reliability issues based on the practical experience gained in designing and implementing a Telex switching system. The third paper described the use of a separate computer to provide a monitoring system for measuring

and tracing real-time software. The fourth paper described a set of tools and methods developed for testing real-time software within a Coral/Mascot environment. The final paper on testing described a set of debugging facilities incorporated into the language Modula.

#### Databases for real-time systems

The 5 papers again covered a wide range of aspects of the problem. The first paper identified and defined the facilities needed to enable a database administrator to organise and control the development and operational running of a database system. The second paper addressed the problems of database management in a distributed process control system and described an implementation of a large database with tens of thousands of values spread over thousands of processing elements. The third paper considered the diversity of types of information required in a real-time database and the set of functions required to manage and process these types. The fourth paper explored the role of data normalisation in a real-time database and gave examples of the use of normalisation and stressed the need for its use. The final paper on databases was not presented but described a database management system called PCDB.

#### Validation of real-time language translators

The three papers on languages only partly addressed the area of validation. The first criticised the current exception handling mechanisms provided by languages and proposed a general syntactic form which reduced the perceived problems. The second paper described an evaluation of the performance of the run-time support for task management in Ada. The third, which was not presented, described the implementation of multi-tasking and inter-task message passing for Industrial Real-Time Basic.

G. M. Bull The Hatfield Polytechnic

# Fourth IFAC Workshop on Applications of Nonlinear Programming to Optimization and Control

(June 20-21, 1983, San Francisco, California, USA)

The purpose of the Workshop was to exchange information on the applications of optimization and nonlinear programming techniques to real-life control problems, to investigate new ideas that arise from this exchange, and to look for advances in nonlinear programming which are useful in solving modern control problems. It was the Fourth Workshop on this subject with the first held in Denver, USA (1979), the second in Oberpfaffenhofen, Federal Republic of Germany (1980), and the third in Rocquencourt, France (1982).

With seventeen papers presented over the two days and approximately fifty attendees from many countries including England, Belgium, Germany, Italy, South Africa, Canada, and USA, this Workshop was considered a great success.

A number of papers treated various aspects of computer-aided-design of control systems using nonlinear programming. Specific applications included optimal design of a structure for a satellite, identification of hovercraft characteristics, determination of optimal electricity generation, optimal automatic transmission for road vehicles, and time optimal cross country soaring.

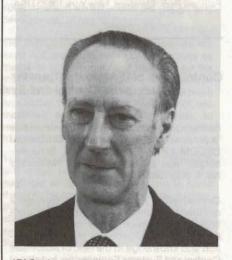
The Workshop was held at the same hotel in San Francisco, and immediately preceding the three-day 1983 American Control Conference, so most of the attendees stayed to participate in the larger meeting. The Workshop benefited from the sponsorship of the Mathematics of Control Committee. Dr. Herbert E. Rauch (USA) was the Workshop organizer and Professor Arthur Bryson (USA) was Chairman of the International Program Committee with other members being Professors H. T. Banks (USA), Phillip Gill (USA), Faina M. Kirillova (USSR), R. W. H. Sargent (England), and J. P. Yvon (France).

Pergamon Press is planning to publish the Workshop Proceedings.

Herbert E. RAUCH Palo Alto, USA

#### IFAC congratulates

J. H. Westcott F.R.S.



IFAC takes great pleasure in announcing that Professor John H. Westcott, who for many years has served IFAC in various capacities — at present as member of the Policy Committee — has been elected Fellow of the Royal Society. Congratulations and best wishes are herewith extended on behalf of the IFAC family.

### **NEW PUBLICATIONS**

Announcing a New Pergamon Journal

#### Systems Research

The Official Journal of the International Federation for Systems Research

Editor-in Chief; J. N. Warfield. Center for Interactive Management, Thornton Hall, University of Virginia, Charlottesville, Virginia 22901, USA

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#### Systems Approach to Appropriate **Technology Transfer**

Proceedings of the IFAC Symposium, Wien, Austria, 21-23 March 1983

Edited by P. FLEISSNER, Österreichische Akademie der Wissenschaften, Wien, Austria.

Presents and discusses major recent advancements in the field. Major areas covered include technology transfer in selected fields, flexible manufacturing systems, energy technologies, information and communication, economic, social and educational aspects. Contains 33 papers. Of interest to systems and computer scientists, technologists and control engineers.

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#### Contribution of IFAC to the Transfer of Automatic Control and Systems Engineering Technology

Readers may recall that under the above title "a proposal drafted on behalf of EDCOM and DECOM by M. Cuénod and M. Schaufelberger" was published in IFAC Newsletter No. 4, July 1982.

Consequently the authors have received a number of comments and inquiries, confirming the necessity to promote the exchange and circulation not only of information and knowledge in the field of Automatic Control and Systems Engineering, but also of scientists or engineers on a worldwide scale.

The following points were raised in particular:

- 1. The exchange of visiting professors
- The possibility to attend training courses abroad
- The possibility to present a paper at an IFAC conference.

As a follow-up to such communications in one case personal contacts have been established between members of two institutions which, it is hoped, will lead to certain activities in the near future. Other inquiries were answered by letters forwarding the necessary

To give this information a wider distribution on a more general level, Dr. Cuénod has asked us to advise people who wish to contact specialists in any specified area of automatic control and systems engineering, to approach the chairman of the particular TC or the related NMO directly. He also wishes to emphasize that the attendance at IFAC events always provides good opportunities to meet people and to establish personal contacts.

Apart from that both Dr. Cuenod and Prof. Schaufelberger will be pleased to give advice and support wherever asked to do so.

#### WHO IS WHO IN IFAC



Professor Janos Gertler Chairman IFAC Policy Committee Chairman IPC for Congress '84

Born to Hungarian parents in Vienna, Janos Gertler was educated in Hungary. He received his Diploma Engineer degree in Electrical Engineering from the Budapest Technical University in 1959, his Candidate of Science (Ph. D.) and Doctor of Science degrees, in 1967 and 1980, both in Control Engineering, from the Hungarian Academy of Sciences.

He worked for several years at the Power Systems Research Institute in Budapest as a research associate, later he was assistant professor at the Budapest Technical University, Chair of Automation. In 1967 he joined the Institute for Computing and Automation, Hungarian Academy of Sciences, where he served as Deputy Director of the institute between 1971 and 1981. Since January 1982, on leave from the Hungarian Academy of Sciences, he has been teaching and conducting research at Case Western Reserve University, Cleveland, USA, as Visiting Professor of Systems Engineering.

His research interests concern different aspects of computer control of industrial processes, including statistical filtering and identification, software and structural aspects of real-time computer systems. He has published 80 papers and research reports on these subjects.

Professor Gertler has been serving IFAC in many different capacities. He was the first chairman of the Technical Committee on Computers from 1972 to 1975. Then he served as vice-chairman of the Policy Committee between 1975 and 1981 and as chairman of the same since 1981. He is a member of the IFAC-Pergamon Publications Managing Board and of the Editorial Board of Automatica. As a member of the Constitution Committee, he played a major role in the formulation of the new IFAC Constitution.

Since 1971 when he was organizer of the IFAC Symposium on Digital Simulation of Continuous Processes, he has been involved with a large number of IFAC technical meetings. He served as chairman of the International Program Committee for the first SOCOCO Symposium and as IPC member for several conferences, symposia and workshops. He was on the IPC-s of 4 IFAC Congresses, last time as vice-chairman. At present, he is chairman of the International Program Committee for the 1984 Budapest World Congress.